

BANGOR BAND
FIXED-LENGTH MUSICIAN INVITATIONS POLICY PROPOSAL

I. PREFACE

- A. Article III, Section I of the Constitution states in part, "*The Board of Directors (herein referred to as the Board) shall determine the policies of the Band.*"
- B. There is no established policy allowing the conductor to invite outstanding musicians who are available to join the ensemble without an audition for specific purposes (e.g., modeling, soloistic or specific performance opportunities, filling out a section).
- C. Article III, Section V of the constitution states in part, "*Five voting members of the Board shall constitute a quorum of the Board.*"
- D. It stands to reason, then, by items A and C, that the Bangor Band Board of Directors may create, modify, or expunge policies via a Board of Directors vote so long as a quorum is present. Item B illustrates a need for a new policy.

II. PURPOSE

To enable the Bangor Band conductor to invite outstanding musicians for a fixed-term engagement to address specific musical needs while supporting the band's artistic goals.

III. POLICY

The Bangor Band conductor may invite outstanding musicians to join the ensemble for a fixed term without an audition based on specific musical needs. The conductor will inform the board of each invitation, with annual policy reviews to ensure alignment with band goals. Invitations may be renewed at the term's end, and musicians interested in permanent membership are encouraged to audition.

The conductor will:

- **Assess Need:** The conductor identifies ensemble needs and may consult with leadership to invite outstanding musicians.
- **Inform the Board:** The conductor notifies the board of invitations, and the board reviews policy usage annually.
- **Issue an Invitation:** Invitations include term length and responsibilities, with musicians participating as guest members.
- **Consider a Renewal Option:** The conductor may renew invitations based on continued need, with full membership possible through audition.

IV. PROCEDURE

See above.

Responsibility: Conductor, Board
Adopted: November 11, 2024