

## **BANGOR BAND**

### **MAINTAINING SECTION BALANCE POLICY PROPOSAL**

#### **I. PREFACE**

- A. Article III, Section I of the Constitution states in part, "*The Board of Directors (herein referred to as the Board) shall determine the policies of the Band.*"
- B. There is no policy to address vacancies in the Bangor Band, and the practice of filling vacancies has been ad-hoc.
- C. Article III, Section V of the constitution states in part, "*Five voting members of the Board shall constitute a quorum of the Board.*"
- D. It stands to reason, then, by items A and C, that the Bangor Band Board of Directors may create, modify, or expunge policies via a Board of Directors vote so long as a quorum is present. Item B illustrates a need for a new policy.

#### **II. PURPOSE**

To codify our expectations and procedures for filling vacancies in the Bangor Band when they arise.

#### **III. POLICY**

- A. To maintain the quality that the Bangor Band has become known for, the membership of each section within the band will be staffed to maintain a proper instrumentation balance.
- B. Individuals who wish to join the Bangor Band in a section that does not currently have a vacancy will be placed on a waiting list by the secretary and notified when an opening arises.
- C. When more musicians are needed for a specific section of the Bangor Band, the conductor will notify the secretary, who will post the active vacancy (-ies) on the website. The conductor will also take steps to recruit for these positions from the local musician community.
- D. Any individual invited to join the Bangor Band must pass an audition after their third rehearsal with the ensemble to become a member (see the Bangor Band Constitution and Bylaws, Article VI, Section III).

#### **IV. PROCEDURE**

The secretary shall make the publication of vacancy notices on the Bangor Band website at the direction of the conductor of the Bangor Band or their designee.

Responsibility: Conductor, secretary

Adopted: October 16, 2023